			Labor Rates/Hr
		Labor Rates/Hr	Option Year 1
#	LABOR CATEGORY	Year 3	3.7% Increase
4 -	Dan array Marray	197.17	\$204.47
	Program Manager		•
	Project Manager	147.02	\$152.46
	Senior Cost Accountant	175.92	\$182.43
	Senior Financial Analyst	166.74	\$172.91
	Senior Operations Research Analyst	125.02	\$129.65
	Senior Systems Analyst	147.02	\$152.46
	Senior Quality Assurance Consultant	138.01	\$143.12
8 \$	Senior IT Auditor	166.74	\$172.91
9 \$	Senior Telecommunications Consultant	166.74	\$172.91
10 \$	Sr. Information Technology Architect	197.17	\$204.47
11 \$	Sr. Information Technology Planner	166.74	\$172.91
12 \$	Senior Application Architect	147.02	\$152.46
13 <b>S</b>	Senior Auditor	166.74	\$172.91
14 \$	Senior Risk Assessment Consultant	147.02	\$152.46
15 <b>S</b>	Senior Subject Matter Expert	239.52	\$248.38
16 <b>S</b>	Senior IT Professional	138.01	\$143.12
17 \$	Sr. Telecommunications Engineer	147.02	\$152.46
18 <b>S</b>	Senior Business Process Consultant	138.01	\$143.12
19 <b>S</b>	Senior Group Facilitator	125.02	\$129.65
20 \$	Senior Marketing Consultant	138.01	\$143.12
21 \$	Sr. Market Research Consultant	115.23	\$119.49
22 <b>/</b>	Application Development Expert	138.01	\$143.12
23 <b>[</b>	Data Security Specialist	115.23	\$119.49
24 <b>I</b>	Internet/Web Architect	125.02	\$129.65
25 <b>1</b>	Telecommunication Engineer	115.23	\$119.49
26 <b>1</b>	Technical Writer	69.29	\$71.85
27 <b>F</b>	Project Control Specialist	78.57	\$81.48
	Program Administration Specialist	58.38	\$60.54
	Intelligent Transportation System (ITS) Specialist	138.01	\$143.12
	Senior Systems Architect	147.02	\$152.46